

**UPR WORKING GROUP –SIXTEENTH SESSION
(22 April - 3 May 2013)**

**UPR OF GERMANY– INTERACTIVE DIALOGUE
25 April 2013: 0900 – 1230 HRS.**

INTERVENTION BY INDIA

Mr. President,

We welcome the delegation of Germany.

2. We thank the delegation for its constructive comments on the observations of the Human Rights Committee on certain racially motivated incidents.

3. We urge a similar approach to the concern expressed by the CESCR and the Human Rights Committee on gender equality in the work place.

4. India would like to make the following recommendations:

- (i) To legally ban discriminatory ethnic profiling;
- (ii) Take steps to integrate minority communities in Germany by promoting their access to education, housing employment and health care;
- (iii) Establish concrete goals to accelerate the achievement of substantive gender equality, including measures to increase women's representation in decision making positions and

addressing the long-standing pay gap between women and men;

- (iv) To safeguard the rights of victims of human trafficking consistent with its human rights obligations.
- (v) Finally, India recommends that the mandate of the German Institute for Human Rights be expanded to receiving complaints of human rights violations.

Thank you, Mr. President.
